



(ABSTRACT)

Welfare of Other Backward Classes (OBCs) – Reservation provided by the Government of India to OBCs – Criteria for exclusion of creamy layer for issue of OBC Community Certificate to the children of employees of the Public Sector Undertakings – Posts in the TNEB, TANGEDCO and TANTRANSCO which are equivalent or comparable to the posts classified as Group A, B, C or D in the Government Departments on the basis of pay scales – Orders issued by the Government – Adoption in TANGEDCO – Orders – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO. 36

DATED THE 20TH DECEMBER, 2022.

Margazhi- 5, Subakirudhu Varudam,
Thiruvalluvar Aandu-2053.

READ:

1. Office Memorandum No.36012/22/93-Estt (SCT), dated 8.9.1993, of the Department of Personnel and Training, Ministry of Personnel, Pensions and Public Grievances, Government of India, New Delhi.
2. G.O.(Ms) No.68, B.C., M.B.C. & Minorities Welfare Dept, dated 16.08.2022.

PROCEEDINGS:

The Government of India have ordered that grant of 27% reservation to OBCs is subject to exclusion of creamy layer among them based on the criteria prescribed in the Schedule appended to the Office Memorandum first read above. Category II(C) of the Schedule for exclusion of creamy layer relating to children of employees of Public Sector Undertakings requires that the posts in Public Sector Undertakings equivalent or comparable to the Group A or B posts of the Government Departments, are to be determined for similar application of the creamy layer exclusion criteria as in Category II(A) or II(B) meant for the children of Group A or B employees of the Government Departments belonging to Other Backward Communities (OBC).

2. Considering the difficulties experienced by the children of employees working in the TNEB Ltd., TANGEDCO and TANTRANSCO in availing the benefits of OBCs (Other Backward Communities) reservation under the Government of India, the Government in its G.O. second read above, have issued orders for determination of posts in the TNEB Ltd., TANGEDCO and TANTRANSCO which are equivalent or comparable to the posts classified as Group A, B, C or D in the Government Departments, for the purpose of creamy layer exclusion criteria prescribed by the Government of India. Hence, a proposal for adoption of the said Government Order in TANGEDCO, has been placed before the Board of TANGEDCO for its approval. After careful consideration, the Board of TANGEDCO has approved the said proposal.

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3. Accordingly, it is hereby ordered that for the purpose of exclusion of creamy layer among OBCs in CATEGORY II(C) of the Schedule appended to the Office Memorandum first read above, the posts of TNEB/TANGEDCO/TANTRANSCO having scales of pay under Class I, II, III and IV Services as stated below, are equivalent or comparable to the posts with scales of pay under Group A, B, C and D of the Government departments respectively:

Classification of the posts of Tamil Nadu Electricity Board (TNEB), Tamil Nadu Generation and Distribution Corporation Ltd. (TANGEDCO) and Tamil Nadu Transmission Corporation Ltd. (TRANTRANSCO) on the basis of pay scales as Class I, II, III or IV:

Class – I	Class – II	Class – III	Class – IV
1,27,400 - 2,23,300	58,500 – 1,85,800	39,800 – 1,26,500	18,800 – 59,900
1,25,200 - 2,19,800	58,200 – 1,84,300	36,700 – 1,16,200	16,200 – 51,500
60,600 - 1,91,800	56,300 – 1,78,000	36,400 – 1,15,700	
	39,800 – 1,26,500	21,300 – 67,800	
		21,100 – 67,100	
		20,300 – 64,100	
		19,500 – 62,000	

4. It is also ordered that the above equivalence or comparison shall be applicable to the subsequent pay revisions of a post as well as the pre-revised scales of pay in the past pay revisions for the corresponding post in the TNEB/TANGEDCO/TANTRANSCO.

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN,
SECRETARY.**

To

All Chief Engineers.
All Chief Financial Controllers/TANGEDCO & TANTRANSCO.
The Chief Internal Audit Officer/Audit Branch.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch/Chennai-2
All Senior Personnel Officers/Administrative Branch/Chennai-2

Copy to:

The Chairman-cum-Managing Director's Table.
The Managing Director/TANTRANSCO.
All Directors of TANGEDCO & TANTRANSCO.
The Inspector General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Under Secretaries/Secretariat Branch.
All Sections in Secretariat Branch.
The Asst. Personnel Officer/Tamil Dev. — for publication in the Bulletin (2 copies).
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